



Executive Coach

Victor Thompson

Minneapolis, Minnesota

Victor is deeply passionate about collaborating with leaders to amplify their distinctive strengths and talents, driven by a fervent dedication to help them reshape their mindsets and elevate their surroundings. Armed with a multifaceted background encompassing more than two decades of expertise in business leadership, change management, and executive coaching, Victor's mission revolves around fostering inclusive and nurturing environments that serve as fertile ground for personal and professional growth, along with fresh perspectives.

Clients who've had the privilege of working with Victor often commend his gentle yet powerful approach to challenging their thought processes, ultimately leading to greater clarity and the development of trust-based relationships. Additionally, Victor is renowned for his remarkable capacity to partner with organizations, fostering heightened employee engagement, harnessing the power of diversity, and accelerating overall performance.

Highlights

Held HR Practice Leader & CHRO roles with multiple organizations

Accomplished speaker and presenter (over one hundred appearances)

Current Executive Board Member of the Minnesota Chapter of the ICF

Adjunct Faculty at multiple academic institutions

Youth Sports Coach (basketball and fastpitch) for over 15 years

Education & Certifications

- B.A., Psychology / Computer Science, University of Michigan
- M.B.A., Marketing/Corporate and Market Organizations, University of Rochester
- Doctoral course work (ABD), Organization Development, University of St. Thomas
- Bridges Coaching - Executive Coaching Certification

What clients say about Victor

“Victor has been coaching me over the past 8 months, and I've had so much progress personally and within the company due to his leadership insight. His personalized help has been the most impactful I've had over the last 5 years! He is amazing in his approach to helping [me] target root causes for issues or concerns, and seamlessly guiding me through the ideal way to tackle them.”