



Executive Coach

Stefanie Harris, MBA, PCC

New York, New York

Stefanie is an accomplished business leader, organization consultant and executive coach with over twenty years of experience helping high-achieving individuals, teams, and organizations attain business objectives and optimal performance. Prior to consulting, she served as Senior Vice President of People and Culture at SiriusXM, managing strategic human resources, organization development, and high potential and executive level coaching. Stefanie was also a senior leader at PanAmSat, where she implemented a global training and development function.

Throughout her career, Stefanie has sharpened her ability to quickly connect with people, navigate change, and work with challenging and diverse teams. She possesses in-depth experience in technology and media, as well as in the private equity, retail, and legal industries.

Stefanie's coaching centers on creating partnerships with even the boldest and most decisive of leaders, gaining a holistic view of who they are to help define the path forward. She is aided by her direct and honest communication style, striking a balance between challenging and supporting her clients, to graciously push individuals and teams through moments of "stuckness" or discomfort.

Education & Certifications

- B.F.A. from New York University's Tisch School of the Arts
- M.B.A. from Fordham University's Gabelli School of Business
- Other Credentials: Hogan Leadership Series, MBTI, NBI, TDS, LVI

What clients say about Stefanie

"Working with Stefanie has been incredibly rewarding. Her coaching has helped me to grow as a leader and I have also benefited on a personal level." Senior VP of Design, Retail

"I went from avoiding challenging situations and struggling with work relationships to working more collaboratively and with curiosity. Stefanie helped me to work through this; she was a great sounding board and trusted partner." Partner and Litigator, Health Care

"Stefanie's approach of complete trust, empathy and high-level view helps me to find paths beyond limitations, solutions to blockers, and bigger and more motivating goals. Her wide range of experiences and best practices are a remarkable resource." Senior VP, Media and Entertainment

Highlights

Over twenty years of business and HR leadership experience for publicly traded companies

Known for resolving challenging situations involving interpersonal conflict through increasing EQ and relationship skills

Specializes in executive team development, offsite facilitation and team or group coaching

Direct, open and honest coaching style; will both challenge and support clients

Proud mom of two college sons; loves yoga and dark chocolate