



## Executive Coach

# Mark Horney, Ph.D., MBA

New York, New York

Mark has coached senior executives and emerging leaders in a broad range of global organizations over the past fifteen years. His unique background and training in business, psychology, and career development enables him to take an integrative approach to coaching, leveraging multiple perspectives and frameworks to help leaders maximize their impact. He's known for his ability to quickly grasp organizational context and culture and for designing tailored coaching experiences that facilitate client growth and development, all while serving the comprehensive story of a client's career trajectory.

Mark has more than twenty years of talent development experience, building and leading teams to deliver world class coaching and professional development programs for the MBA and Executive MBA programs at Columbia Business School. His deep exposure to a range of industries and functional areas, combined with his prior roles in investment banking, healthcare, and media, position him to work effectively with leaders of every level, functional area, and industry.

## Education & Certifications

- B.A. in History from Yale University
- M.B.A. in Marketing & Media Management from Columbia Business School
- Ph.D. in Clinical Psychology from The City University of New York
- Other Credentials: Hogan Leadership Series, Certificate in Coaching and Organizational Consultation, Neethling Brain Instrument (NBI)

## What clients say about Mark

*"Framework was thoughtful and effective. Mark "flexed" as necessary given importance of "day job" duties and responsibilities. He took the time to understand Leader in a manner which created a goal that was on target and will hopefully deliver for the Leader and other chief stakeholders for years to come." SVP, Logistics Company*

## Highlights

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Assistant Dean of Career Management for Columbia Business School

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Alumni Board Member, Columbia Coaching Certification Program

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Supervises 40+ alumni industry career coaches at Columbia Business School

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Author of Organization Men, a study of MBAs entering demanding career paths

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Practiced as a Licensed Clinical Psychologist in New York

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