



## Executive Coach

# David Dye, Ph.D., PCC

## Washington DC Metropolitan Area

With over 35 years in management consulting, David stands at the forefront of nurturing high-performing leaders, teams, and organizations. His expertise in executive coaching is not just about refining leaders' skills but redefining the essence of their future leadership. David excels in guiding and supporting leaders toward a blend of professional accomplishment and personal fulfillment.

With a strong expertise in organizational effectiveness, human capital strategy, leadership development, executive coaching, and fostering performance-driven cultures, Dave specializes in enhancing employee engagement and team development across diverse industries, including finance, healthcare, higher education, law, manufacturing, and technology. His work spans a variety of sectors such as HR & talent management, M&A, professional services, and start-ups, where he consistently helps organizations improve performance and navigate complex challenges.

David's coaching philosophy is a unique combination of his diverse roles: Management Consultant, C-Suite Executive, Certified Facilitator, and Researcher/Practitioner. He believes in creating change that lasts well beyond the coaching engagement. His approach thrives on purposeful connection, curiosity, active listening, and guiding leaders towards insightful reflection and committed action.

## Highlights

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Launching CEO Spotlight Webcast Series – The Human Side of CEO Leadership to Inspire Trust and Action

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Past President of Personnel Testing Council of Metropolitan Washington and International Personnel Assessment Council

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Author of Leadership Meets the Future of Work published by Taylor & Francis

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Board Member, University of Maryland Baltimore Campus. Adjunct faculty for Kogod School of Business, American University

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Program Director and Senior Fellow with The Conference Board

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## Education & Certifications

- BS, Psychology, Mathematics & Statistics, Bowling Green State University
- MPhil, Industrial and Organizational Psychology, The George Washington University
- PhD, Industrial and Organizational Psychology, The George Washington University
- Professional Certified Coach (PCC) with the International Coach Federation (ICF)
- Certified Professional Coach with the Association of Corporate Executive Coaches (ACEC)

## What clients say about David

*"I had no recent, tangible experience with working with a coach. But Dave created a collaborative, structured, and yes, fun foundation with which to start our work together. He immediately gained my trust and trained me in the tools and techniques that guaranteed my successful outcome. Moreover, Dave's wisdom was readily on display during one coaching session where he challenged me to "dig deeper." This enabled me to convey my message with more clarity and authenticity; a wonderful breakthrough!" Partner, Big 4 Firm*